

PUBLIC SAFETY COMMITTEE REPORT relative to increasing the recruitment and hiring of City residents and establishing an incentive program for current personnel who successfully recruit City residents to join the Los Angeles Police Department (LAPD) and Los Angeles Fire Department (LAFD).

Recommendations for Council action, as initiated by Motion (Buscaino - Rodriguez):

1. DIRECT the LAPD, the LAFD, and any other departments, as needed, to report in 30 days with recommendations to increase the recruitment and hiring of City of Los Angeles residents.
2. DIRECT LAPD and LAFD to report with recommendations to establish an incentive program for current personnel who successfully recruit City residents to join the departments.
3. DIRECT LAPD and LAFD to report with recommendations to develop a point system to elevate City candidates in the hiring process

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted

SUMMARY

At the meeting held on January 19, 2022, your Public Safety Committee considered a Motion (Buscaino - Rodriguez) relative to increasing the recruitment and hiring of City residents and establishing an incentive program for current personnel who successfully recruit City residents to join the LAPD and LAFD.

After an opportunity for public comment was held, the Committee moved to approve the recommendations contained in the Motion as amended, as detailed above. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

PUBLIC SAFETY COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
RODRIGUEZ	YES
LEE	YES
BUSCAINO	YES
HARRIS-DAWSON	ABSENT
KORETZ	ABSENT

LV 1/19/22

-NOT OFFICIAL UNTIL COUNCIL ACTS-